Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	IMMEDIATE OFFICE OF THE SECRETARY						
Washington, DC	Secretary of Defense	William S. Cohen	EX	PAS	I		
Do	Deputy Secretary of Defense	Rudy F. deLeon	EX	PAS	II		
Do	The Special Assistant to the Secretary and Deputy Secretary	Robert S. Tyrer	ES	NA			
Do	of Defense Special Assistant to the Secretary and Deputy Secretary of Defense	Career Incumbent	ES	CA			
Do	Special Assistant to the Deputy Secretary of Defense	Suzanne M. McKenna	ES	NA			
Do	Special Assistant to the Secretary of Defense for Policy and Personnel	Pamela B. Berkowsky	ES	NA			
Do	Special Assistant to the Secretary of Defense for White House Liaison	Elizabeth A. Bailey	ES	NA			
Do	Special Assistant to the Secretary and Deputy Secretary of Defense	Career Incumbent	ES	CA			
Falls Church, VA	Deputy Special Assistant to the Deputy Secretary of Defense for Gulf War Illnesses	Dale Vesser	ES	NA			
Washington, DC	Special Assistant to the Secretary of Defense for Protocol	Robin G. Dickey	ES	NA			
Arlington, VA	Executive Director, National Security Study Group	Charles G. Boyd	ES	TA			03/15/01
Do	Special Assistant to and Chief of Staff for the Executive Director, National Security Study Group	Henry S. Scharpenberg	ES	TA			03/15/01
Do	Study Group Member	Adam M. Garfinkle	SL	TA			03/15/01
Do	Study Group Member	Francis G. Hoffman	SL	TA			03/15/01
Do	Study Group Member	Pat A. Pentland	SL	TA			03/15/01
Do	Study Group Member	Charles B. Johnson	SL	TA			03/15/01
Washington, DC	Chauffeur to the Secretary of Defense	Otis Pearson	WG	SC	8		
Do	Personal and Confidential Assistant	Catherine Mainardi	GS	SC	15		
Do	Confidential Assistant	Stephanie L. Sherline	GS	SC	14		
Do	Staff Assistant	Alice Steward	GS	SC	12		
Do	Special Assistant	John J. Hamre	GS	SC	15		
Do	Confidential Assistant	Margaret Y. Souleyret	GS	SC	14		
Do	Private Secretary	Sharon D. Curcio	GS	SC	13		
Do	Personal Secretary	Barbara Davis	GS	SC	12		
Do	Staff Assistant	Aaron Terry	GS	SC	11	•••••	
Do	Protocol Specialist	Tracy Pakulniewicz	GS	SC	11		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE UNDER SECRETARY OF DEFENSE (ACQUISITION, TECHNOLOGY, AND LOGISTICS)						
Washington, DC	Under Secretary of Defense (Acquisition, Technology, and Logistics)	Jacques S. Gansler	EX	PAS	II		
Do	Confidential Assistant Deputy Under Secretary of Defense (Acquisition and Technology)	Mary D. Shover	GS	SC	13		
Do	Deputy Under Secretary of Defense (Acquisition and Technology)	David R. Oliver	EX	PAS	III		
Do	Deputy Director, Acquisition Systems Management	Vacant	ES				
Alexandria, VA	President, Defense Acquisition University	Vacant	ES				
Washington, DC	Special Assistant for Program and Process Review	Peter D. Lennon	ES	TA		3 years	12/04/01
Do	Deputy Director, Performance Management	Career Incumbent	ES	CA			
Alexandria, VA	Director, Civilian Acquisition Technology and Logistics Workforce	Career Incumbent	ES	CA			
Washington, DC	Director, Interoperability	Career Incumbent	ES	CA			
Do	Deputy Under Secretary of Defense (Environmental Security)	Sherri W. Goodman	ES	NA			
Alexandria, VA	Director, Acquisition Education, Training and Career Development	Career Incumbent	ES	CA			
Washington, DC	Principal Assistant Deputy Under Secretary of Defense (Environmental Security)	Career Incumbent	ES	CA			
Do	Assistant Deputy Under Secretary of Defense (Environmental Quality)	Bruce C. Degrazia	ES	NA			
Do	Assistant Deputy Under Secretary of Defense (Cleanup)	Karla L. Perri	ES	NA			
Do	Principal Director to the Deputy Assistant Secretary of Defense (Environment)	Career Incumbent	ES	CA			
Do	Assistant Deputy Under Secretary of Defense (Force Protection)	Career Incumbent	ES	CA			
Do	Deputy Under Secretary of Defense (Logistics)	Roger W. Kallock	ES	NA			
Do	Principal Assistant to the Deputy Under Secretary of Defense (Logistics)	Career Incumbent	ES	CA			
Do	Special Assistant for Logistics Foundation	Vacant	ES				

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Logistics Systems Modernization	Zachary G. Goldstein	ES	NA			
Do	Assistant Deputy Under Secretary of Defense (Logistics Architecture)	Career Incumbent	ES	CA			
Do	Assistant Deputy Under Secretary of Defense (Supply Chain Integration)	Career Incumbent	ES	CA			
Do	Assistant Deputy Under Secretary of Defense (Maintenance Policy Programs and Resources)	Career Incumbent	ES	CA			
Do	Assistant Deputy Under Secretary of Defense (Transportation Policy)	Career Incumbent	ES	CA			
Do	Deputy Under Secretary of Defense (Acquisition Reform)	Stan Z. Soloway	ES	NA			
Do	Principal Assistant Deputy Under Secretary of Defense (Acquisition Reform)	Career Incumbent	ES	CA			
Do	Deputy Director for Defense Reform Initiative	Career Incumbent	ES	CA			
Do	Director (International & Commercial Systems Acquisition)	William E. Mounts	ES	NA			
Do	Director, Small and Disadvantaged Business Utilization	Robert L. Neal	ES	NA			
Do	Special Assistant to the Director, Small & Disadvantaged Business Utilization	Francis D. Jones	ES	NA			
Do	Director, International Cooperation	Career Incumbent	ES	CA			
Do	Special Assistant for International and Commercial Programs	Michael F. Conners	ES	NA			
Do	Director (Atlantic Armaments Cooperation)	Career Incumbent	ES	CA			
Do	Deputy Under Secretary of Defense (Installations)	Randall A. Yim	ES	NA		•••••	
Do	Special Assistant, Defense Reinvestment Assistance Task Force	Helen F. Forbeck	ES	NA			
Do	Director, Installations Requirements and Management	Career Incumbent	ES	CA			
Do	Director, Competitive Sourcing and Privatization	Joseph K. Sikes	ES	TA		3 years	07/17/02
Do	Director, Housing and Energy	Career Incumbent	ES	CA			
Do	Director, Office of Economic Adjustment	Career Incumbent	ES	CA			
Do	Western Regional Administrator	Amy Hughes	ES	NA			
Do	Deputy Under Secretary of Defense (Industrial Affairs)	Jeffrey P. Bialos	ES	NA		•••••	

DEPARTMENTS

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Principal Assistant Deputy Under Secretary of Defense for Industrial Affairs & Installations	Steven C. Grundman	ES	NA			
Do	Director, Financial and Economic Analysis	Career Incumbent	ES	CA			•••••
Do	Personal and Confidential Assistant to the Deputy Under Secretary of Defense	Janet T. Daly	GS	SC	10		
Do	Special Assistant	Julie Detter	GS	SC	15		
Do	Special Assistant for Outreach	Patricia Reyes	GS	SC	15		
Do	Program Analyst	Holly Kaufman	GS	SC	15		
Do	Staff Specialist	John F. Barker	GS	SC	15		
Do	Special Assistant	Seth A. Garfield	GS	SC	14		
Do	Special Assistant for Cleanup Policy	Patrick M. Bell	GS	SC	12		
Do	Deputy Under Secretary of Defense (Logistics and Materiel Readiness) Deputy Under Secretary of Defense (Logistics and Materiel Readiness)	Vacant	EX	PAS	III		
Do	Assistant to the Secrectary of Defense for Nuclear and Chemical and Biological Defense Programs Assistant to the Secretary of Defense for Nuclear and Chemical and Biological Defense Programs	Vacant	EX	PAS	V		
Do	Office of the Director of Defense Research and Engineering Director, Defense Research & Engineering	Hans Mark	EX	PAS	IV		
Do	Deputy Director, Defense Research & Engineering/Deputy Under Secretary of Defense (Science & Technology)	Delores M. Etter	ES	NA			
Do	Director for Basic Research	Career Incumbent	ES	CA			
Do	Director, Strategic & Tactical	Career Incumbent	ES	CA		•••••	
Do	Systems Assistant Deputy Under Secretary	Career Incumbent	ES	CA			
D0	of Defense (Focused Logistics)	Career meanisem	Lis	CH		•••••	
Do	Assistant Deputy Under Secretary of Defense (Precision Engagement)	Career Incumbent	ES	CA			
Do	Confidential Assistant Defense Advanced Research	Louise H. Anderson	GS	SC	12		
Arlington, VA	Projects Agency Director, Defense Advanced Research Projects Agency	Fernando L. Fernandez	ES	NA			
Do	General Counsel	Vacant	ES				
Do	Special Assistant (Logistics, Business and Public Policy)	Career Incumbent	ES	CA			
Do	Comptroller	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Arlington, VA	Special Assistant for Strategy & Planning Ballistic Missile Defense	Career Incumbent	ES	CA			
W 11 · DC	Organization		EG	C 4			
Washington, DC	General Counsel	Career Incumbent	ES	CA			•••••
Do	Deputy for Strategic Relations	Career Incumbent	ES	CA			•••••
Do	Director, Research and Engineering	Career Incumbent	ES	CA		•••••	
Do	Director, Test, Systems Engineering, and Evaluation	Career Incumbent	ES	CA			
	OFFICE OF THE UNDER SECRETARY OF DEFENSE FOR POLICY						
Do	Under Secretary of Defense for Policy	Walter B. Slocombe	EX	PAS	III		
Do	Deputy Under Secretary of Defense (Policy Support)	Career Incumbent	ES	CA			
Do	Principal Director, Organizational Management and Support	Career Incumbent	ES	CA			
Do	Director, International Security Programs	Career Incumbent	ES	CA			
Brussels, Belgium	Director, NATO Policy	Career Incumbent	ES	CA			
Washington, DC	Director, Policy Automation	Career Incumbent	ES	CA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Director, Special Advisory Staff	David M. Griffin	ES	TA		3 years	09/25/02
Do	Special Assistant	Michael Lostumbo	GS	SC	15		
Do	Personal and Confidential Assistant	Susan Lester	GS	SC	13		
Do	Personal and Confidential Assistant	Barbara S. Volland	GS	SC	13		
Do	Special Assistant	Robert M. Mills	GS	SC	15		
Do	Office of the Principal Deputy Under Secretary of Defense (Policy) Principal Deputy Under Secretary of Defense for Policy	James M. Bodner	EX	PAS	IV		
	Office of the Assistant Secretary of Defense (Strategy & Threat Reduction)						
Do	Assistant Secretary of Defense (Strategy and Threat Reduction)	Edward L. Warner	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of Defense (Strategy and Threat Reduction)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Requirements, Plans and Counterproliferation Policy)	James N. Miller	ES	NA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Nuclear Safety and Security/NATO Policy	Career Incumbent	ES	CA			
Do	Deputy Under Secretary of Defense for Technology Security Policy/Director, Technology Security	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Strategy)	Career Incumbent	ES	CA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Russia, Ukraine, and Eurasia)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Nuclear Forces and Missile Defense Policy)	John R. Harvey	ES	NA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Director for Requirements and Plans	Career Incumbent	ES	CA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Secretary of Defense Representative to the Organization for Security & Cooperation in Europe	Samuel H. Poole	ES	NA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Threat Reduction Policy)	Career Incumbent	ES	CA			
Do	Director Non-proliferation Policy	Career Incumbent	ES	CA			
Do	Principal Director, Counterproliferation Policy	Career Incumbent	ES	CA			
Do	Director, Cooperative Threat Reduction	James Reid	GS	SC	15	•••••	
Do	Staff Specialist	T. Scott Nadler	GS	SC	15		
Do	Executive Assistant	Cecile C. St. Julien	GS	SC	12		
Do	Special Assistant	Frank A. Rose	GS	SC	13		
Do	Office of the Assistant Secretary of Defense (International Security Affairs) Assistant Secretary of Defense (International Security Affairs)	Franklin D. Kramer	EX	PAS	IV		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Principal Deputy Assistant Secretary of Defense (International Security Affairs) and Deputy Assistant Secretary of Defense (African Affairs)	Career Incumbent	ES	CA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Near Eastern and South Asian Affairs)	Career Incumbent	ES	CA			
Do	Principal Director, Near East and South Asia Region	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Asian and Pacific Affairs)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Prisoner of War/Missing Personnel)/Director, Prisoners of War/Missing Personnel Office	Robert L. Jones	ES	NA			
Do	Deputy to the Deputy Assistant Secretary of Defense (Prisoner of War/Missing in Action Affairs)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (European & NATO Affairs)	Career Incumbent	ES	CA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Director, Balkans Policy	Career Incumbent	ES	CA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Special Assistant to Assistant Secretary of Defense (International Security Affairs)	Career Incumbent	ES	CA			
Do	Personal and Confidential Assistant	Barbara W. Thompson	GS	SC	12		
Do	Private Secretary	Victoria D. Foster	GS	SC	10		
Do	Foreign Affairs Specialist	Derek Mitchell	GS	SC	14		
Do	Assistant for Plans and Policy Office of the Assistant Secretary of Defense (Special Operations/Low Intensity Conflict)	Ian Q. R. Thomas	GS	SC	15		
Do	Assistant Secretary of Defense (Special Operations and Low Intensity Conflict)	Brian E. Sheridan	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of Defense (Special Operations and Low Intensity Conflict)	Career Incumbent	ES	CA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Assistant Secretary of Defense for Combating Terrorism Policy and Support	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Drug Enforcement Policy and Support)	Ana Maria Salazar	ES	NA			
Do	Foreign Relations and Defense Policy Manager	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Peacekeeping and Humanitarian Affairs)	James A. Schear	ES	NA			
Do	Deputy Assistant Secretary of Defense (Inter-American Affairs)	Pedro Pablo Permuy	ES	NA			
Do	Director, Program Management and Integration	Career Incumbent	ES	CA		•••••	
Do	Director, Combating Terrorism Technology Support Office	Career Incumbent	ES	CA			
Do	Special Assistant	Robert Chapman	GS	SC	15		
Do	Personal and Confidential Assistant	Jo Ann Koerner	GS	SC	12		
Arlington, VA	International Counterdrug Program Officer	John D. Brewer	GS	SC	15		
Washington, DC	Staff Assistant	Philip Daniel Vasquez	GS	SC	15		
Do	Assistant for Terrorism Consequence Management Policy and Programs	Courtney Banks	GS	SC	14		
Arlington, VA	Foreign Affairs Specialist Defense Security Cooperation Agency	Michelle Shirley	GS	SC	12		
Washington, DC	Deputy Director, Defense Security Cooperation Agency	Career Incumbent	ES	CA			
Do	Director, Security Assistance Operations	Career Incumbent	ES	CA			
Do	Director for Europe, Russia, Americas and Sub-Sahara Africa	Career Incumbent	ES	CA			
Do	Comptroller, Defense Security Cooperation Agency OFFICE OF THE UNDER SECRETARY OF DEFENSE	Career Incumbent	ES	CA			
Do	(COMPTROLLER) Under Secretary of Defense (Comptroller)	William J. Lynn	EX	PAS	III		
Do	Principal Deputy Under Secretary of Defense (Comptroller)	Alice C. Maroni	ES	NA			
Do	Deputy Comptroller (Program/Budget)	Career Incumbent	ES	CA			
Do	Assistant Deputy Comptroller (Program/Budget)	Career Incumbent	ES	CA			
Do	Director for Plans and Systems	Career Incumbent	ES	CA			
Do	Deputy Director for Plans and Systems	Career Incumbent	ES	CA			
Do	Director for Investment	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Director for Investment	Career Incumbent	ES	CA			
Do	Associate Director for Army Investment	Career Incumbent	ES	CA			
Do	Associate Director for Navy Investment	Career Incumbent	ES	CA			
Do	Director for Construction	Career Incumbent	ES	CA			
Do	Deputy Director for Construction	Career Incumbent	ES	CA			
Do	Director, Operations and Personnel	Career Incumbent	ES	CA			
Do	Deputy Director for Operations and Personnel	Career Incumbent	ES	CA			
Do	Associate Director, Financial Review, Analysis and Reporting	Career Incumbent	ES	CA			
Do	Associate Director, Active Force Programs	Career Incumbent	ES	CA			
Do	Associate Director, Defense-Wide Programs	Career Incumbent	ES	CA			
Do	Associate Director, Personnel and Reserve Programs	Career Incumbent	ES	CA			
Do	Director, Revolving Funds	Career Incumbent	ES	CA			
Do	Deputy Director for Revolving Funds	Career Incumbent	ES	CA			
Do	Associate Director for Budget Presentation and Congressional Liaison	Career Incumbent	ES	CA			
Do	Associate Director for Comptroller Information Systems	Career Incumbent	ES	CA			
Do	Director, Accounting Policy	Career Incumbent	ES	CA			
Do	Associate Director, Accounting and Financial Management	Career Incumbent	ES	CA			
Do	Director, Management Improvement	Career Incumbent	ES	CA			
Do	Director for Finance Policy	Career Incumbent	ES	CA			
Do	Associate Director, Funds Administration and International/Special Programs	Career Incumbent	ES	CA			
Do	Associate Director for Business Policy	Career Incumbent	ES	CA			
Do	Personal and Confidential Assistant	Nancy Plata	GS	SC	13		
	Office of the Director, Program, Analysis and Evaluation						
Do	Director, Program Analysis and Evaluation	Career Incumbent	ES	CA			
Do	Principal Deputy Director (Program Analysis and Evaluation)	Paul H. Richanbach	ES	NA			
Do	Deputy Director (Theater Assessments and Planning)	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Regional Assessment and Modeling	Career Incumbent	ES	CA			
Do	Director, Planning and Analytical Support Division	Career Incumbent	ES	CA			
Do	Director, Projection Forces Division	Career Incumbent	ES	CA			
Do	Deputy Director (Strategic and Space Programs)	Career Incumbent	ES	CA			
Do	Director, Strategic Defense and Space Programs Division	Career Incumbent	ES	CA			
Do	Director, Strategic and Information Programs Division	Career Incumbent	ES	CA			
Do	Director, Intelligence, Surveillance, and Reconnaissance Programs Division	Career Incumbent	ES	CA			
Do	Deputy Director (General Purpose Programs)	Career Incumbent	ES	CA			
Do	Director, Tactical Air Division	Career Incumbent	ES	CA			
Do	Director, Land Forces Division	Career Incumbent	ES	CA			
Do	Director, Naval Forces Division	Career Incumbent	ES	CA			
Do	Director, Force Planning Division	Career Incumbent	ES	CA		•••••	
Do	Deputy Director (Resource Analysis)	Career Incumbent	ES	CA			
Do	Director, Economic and Manpower Analysis Division	Career Incumbent	ES	CA			
Do	Director, Force and Infrastructure Cost Analysis Division	Career Incumbent	ES	CA			
Do	Director, Operations Analysis and Procurement Planning Division	Career Incumbent	ES	CA			
Do	Director, Weapon Systems Cost Analysis Division	Career Incumbent	ES	CA			
Do	Director, Programming and Fiscal Economics Division	Career Incumbent	ES	CA			
Do	OFFICE OF THE UNDER SECRETARY OF DEFENSE (PERSONNEL & READINESS) Under Secretary of Defense (Personnel & Readiness)	Bernard D. Rostker	EX	PAS	III		
Do	Deputy Under Secretary of Defense (Readiness)	Thomas K. Longstreth	ES	NA			
Do	Director, Readiness Programming and Assessment	Career Incumbent	ES	CA			
Arlington, VA	Program Manager, Regionalization & Systems Modernization Program	Vacant	ES				
Washington, DC	Deputy Under Secretary of Defense (Program Integration)	Career Incumbent	ES	CA			
Do	Director, Program and Budget Coordination	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Special Projects & Research and 9th Quadrennial Review of Military Compensation	Curtis L. Gilroy	ES	TA		3 years	01/19/02
Do	Director (Requirements)	Career Incumbent	ES	CA			
Arlington, VA	Chancellor for Education and Professional Development	Career Incumbent	ES	CA			
Washington, DC	Director, Readiness and Training	Career Incumbent	ES	CA			
Do	Executive Director, Defense Task Force on Domestic Violence	Robert L. Stein	ES	TA		3 years	02/27/03
Arlington, VA	Director, Permanent Duty Travel and Ready Reserve Travel	Stephen O. Rossetti	ES	NA			
Do	Assistant Director, Defense Human Resources Activity	Career Incumbent	ES	CA			
Do	Program Manager, Defense Leadership Management Program	Career Incumbent	ES	CA			
Washington, DC	Personal and Confidential Assistant	Sharon A. Daugherty	GS	SC	13		
Arlington, VA	Director, Joint Requirements and Integration Office	Norma J. St. Claire	ES	TA		3 years	09/13/00
Do	Project Manager	John C. Moseley	ES	TA		2 years	03/12/02
	Office of the Assistant Secretary of Defense (Force Management Policy)	,				·	
Washington, DC	Assistant Secretary of Defense (Force Management Policy)	Alphonso Maldon	EX	PA	IV		
Do	Principal Deputy Assistant Secretary of Defense (Force Management Policy)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Civilian Personnel Policy)	Diane M. Disney	ES	NA			
Do	Director, Staffing and Compensation	Career Incumbent	ES	CA			
Do	Director, Workforce Relations and Development	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Military Community & Family Policy)	Victor J. Vasquez	ES	NA			
Do	Deputy Assistant Secretary of Defense (Equal Opportunity)	William E. Leftwich	ES	NA			
Do	Director for Civilian Equal Opportunity/Principal Director for Equal Opportunity	Career Incumbent	ES	CA			
Do	Director, Accession Policy Department of Defense Education	Career Incumbent	ES	CA			
Arlington, VA	Activity Director, Department of Defense Education Activity	Vacant	ES				
Washington, DC	Interim Director, Department of Defense Education Activity	Ray Tolleson	ES	TA		3 years	08/25/02
Arlington, VA	Associate Director for Education	Vacant	ES				

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Okinawa, Japan	Deputy Director, Department of Defense Education Activity for the Department of Defense Dependents Schools-Pacific	Vacant	ES				
Wiesbaden, Germany	Deputy Director, Department of Defense Education Activity for the Department of Defense Dependents Schools-Europe	Career Incumbent	ES	CA			
Arlington, VA	Deputy Director, Department of Defense Education Activity for Domestic Dependent Elementary and Secondary Schools Office of the Assistant Secretary of	Career Incumbent	ES	CA			
	Defense (Health Affairs)						
Washington, DC	Assistant Secretary of Defense (Health Affairs)	Vacant	EX	PAS	IV		
Do	Deputy Assistant Secretary of Defense (Health Program Integration and External Affairs)	Mary B. Gerwin	ES	NA			
Do	Deputy Assistant Secretary of Defense (Clinical & Program Policy)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Health Budgets & Financial Policy)	Gwendolyn A. Brown	ES	NA			
Alexandria, VA	Principal Director, Health Operations Policy	Career Incumbent	ES	CA			
Do	Executive Director, Health Care Management Transition	H. James T. Sears	ES	TA		3 years	06/10/01
Do	Deputy Executive Director, TRICARE Management Activity	Career Incumbent	ES	CA			
Do	Director, Resource Management	Career Incumbent	ES	CA			
Washington, DC	Special Assistant	Thomas M. Leary	GS	SC	13		
Do	Confidential Assistant	Patricia A. Mann	GS	SC	12		
	Office of the Assistant Secretary of						
Do	Defense (Reserve Affairs) Assistant Secretary of Defense (Reserve Affairs)	Vacant	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of Defense (Reserve Affairs)	Charles L. Cragin	ES	NA			
Do	Deputy Assistant Secretary of Defense (Materiel and Facilities)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Resources)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Manpower and Personnel)	Leonard A. Sistek	ES	NA			
Do	Deputy Assistant Secretary of Defense (Military Assistance to Civil Authorities)	Career Incumbent	ES	CA			
Do	Private Secretary	Linda Davis	GS	SC	10		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE (COMMAND, CONTROL, COMMUNICATIONS & INTELLIGENCE)						
Washington, DC	Assistant Secretary of Defense (Command, Control, Communications and Intelligence)	Arthur L. Money	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of Defense (Command, Control, Communications and Intelligence)	Linton I. Wells	ES	NA			
Do	Deputy Assistant Secretary of Defense (Programs and Evaluation)	Career Incumbent	ES	CA			
Do	Special Assistant for Policy Integration	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of Defense (Intelligence)	Christopher K. Mellon	ES	NA			
Do	Director, Investment and Acquisition	Career Incumbent	ES	CA			
Do	Principal Director, Information Warfare, Security and Counterintelligence	Career Incumbent	ES	CA			
Do	Chairman, Measurement and Signature Intelligence Committee and Senior Advisor to Deputy Assistant Secretary of Defense (Intelligence)	Career Incumbent	ES	CA			
Do	Principal Director to the Deputy Assistant Secretary of Defense (Programs and Evaluation)	Career Incumbent	ES	CA			
Do	Director, Command, Control and Communications	Career Incumbent	ES	CA			
Do	Director, Office of the Secretary of Defense Network Operations	Vacant	ES				
Do	Director, Cross-Program Evaluation	Career Incumbent	ES	CA			
Do	Director, International Affairs	Career Incumbent	ES	CA			
Do	Staff Assistant, Program Integration	Career Incumbent	ES	CA			
Do	Director, Internal C3I Resource Management	Career Incumbent	ES	CA			
Do	Deputy Director, Communications and C2 Battle Management	Career Incumbent	ES	CA			
Do	Director, Spectrum Management	Career Incumbent	ES	CA			
Do	Staff Assistant for Requirements Analysis	Career Incumbent	ES	CA			
Do	Deputy Director, Electronic Business and Knowledge Management	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Director, Information Policy	Kim Corthell	ES	NA			
Do	Deputy Assistant Secretary of Defense (Security and	Career Incumbent	ES	CA			
Б.	Information Operations)	D 14 D 1	FG	T. A		2	01/02/02
Do	Chief, Y2K Operations	Raymond A. Paul	ES	TA		3 years	01/03/02
Do	Deputy Director, Architecture & Interoperability	Career Incumbent	ES	CA			
Do	Director, Electronic Business & Knowledge Management	Career Incumbent	ES	CA			
Do	Director, Resource Management	Career Incumbent	ES	CA			
Do	Principal Director for Intelligence	Career Incumbent	ES	CA			
Do	Director, Space Policy	Career Incumbent	ES	CA			
Do	Director, Architecture & Interoperability	Career Incumbent	ES	CA			
Do	Deputy Chief Information Officer/Deputy Assistant Secretary of Defense (Chief Information Officer Policy and Implementation)	Vacant	ES				
Do	Deputy Assistant Secretary of Defense (Deputy Chief Information Officer)	Paul R. Brubaker	ES	NA			
Do	Principal Director to the Deputy Assistant Secretary of Defense (Deputy Chief Information Officer)	Career Incumbent	ES	CA			
Do	Deputy Director for Critical Infrastructure Protection	Career Incumbent	ES	CA			
Do	Director, Security OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE (LEGISLATIVE AFFAIRS)	Career Incumbent	ES	CA			
Do	Assistant Secretary of Defense (Legislative Affairs)	John K. Veroneau	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of Defense (Legislative Affairs)	Kelly M. Sharbel	ES	NA			
Do	Deputy Assistant Secretary of Defense (House Affairs)	Jill Y. Hopper	ES	NA			
Do	Deputy Assistant Secretary of Defense (Senate Affairs)	Vacant	ES				
Do	Personal and Confidential Assistant	Karen A. Love	GS	SC	12		
Do	Special Assistant for Strategic Modernization	James J. Rohacik	GS	SC	15		
Do	Director of Communications	Kevin Cooper	GS	SC	15		
Do	Special Assistant	Wendy Jordan	GS	SC	15		
Do	Special Assistant for Counterterrorism/Crisis Management	Deanna M. Kirtman	GS	SC	15		
Do	Special Assistant	Linda Leeman	GS	SC	14		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Special Assistant OFFICE OF THE GENERAL COUNSEL	Dial Dickey	GS	SC	13		
Do	General Counsel	Douglas A. Dworkin	EX	PAS	IV		
Do	Principal Deputy General Counsel	Daniel J. Dell'orto	ES	NA			
Do	Deputy General Counsel (Fiscal)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Acquisition and Logistics)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Personnel and Health Policy)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Legal Counsel)	Harold J. Kwalwasser	ES	NA			
Do	Deputy General Counsel (Environment and Installations)	Robert S. Taylor	ES	NA			
Do	Deputy General Counsel (Intelligence)	Career Incumbent	ES	CA			
Do	Personal and Confidential Assistant OFFICE OF THE DIRECTOR, OPERATIONAL TEST AND EVALUATION	Suzanne R. Brown	GS	SC	11		
Do	Director, Operational Test and Evaluation	Philip E. Coyle	EX	PAS	IV		
Do	Principal Deputy/Deputy Director for Conventional Systems	Career Incumbent	ES	CA			
Do	Deputy Director for Strategic & C3I Systems	Career Incumbent	ES	CA			
Do	Personal and Confidential Assistant OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE FOR PUBLIC AFFAIRS	Anne S. Sheraka	GS	SC	12		
Do	Assistant Secretary of Defense (Public Affairs)	Kenneth H. Bacon	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of Defense for Public Affairs	Douglas B. Wilson	ES	NA			
Do	Deputy Assistant Secretary of Defense for Public Affairs (Communications)	James P. Desler	ES	NA			
Do	Confidential Assistant	Christina Stacey	GS	SC	9		
Do	Public Affairs Specialist	Susan E. Wallace	GM	SC	15		
Do	Public Affairs Specialist	Linda R. Tripp	GS	SC	15		
Do	Public Affairs Specialist	John S. Marshall	GS	SC	14		
Do	Public Affairs Specialist	Charles M. Hunter	GS	SC	12		
Do	Speechwriter	Keith Gaby	GS	SC	15		
Do	Speechwriter	Sharon Burke	GS	SC	14		
Do	Director of Editorial Services	Terence Szuplat	GS	SC	14	•••••	
Do	Director for Communications Strategy	G. David Seaborn	GS	SC	14		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Speechwriter	Joseph O'Keefe	GS	SC	14		
Do	Staff Specialist	Susan E. Dine	GS	SC SC	13		
D 0	OFFICE OF THE DIRECTOR OF ADMINISTRATION AND MANAGEMENT	Susaii E. Dine	O.S	50	13		
Do	Director of Administration and Management/Director, Washington Headquarters Services	Career Incumbent	ES	CA			
Do	Director for Organizational and Management Planning	Career Incumbent	ES	CA			
Do	Special Assistant for Organizational and Management Reform	Ralph P. Kennedy	ES	TA		3 years	03/28/01
Do	Policy Analyst and Historian	Career Incumbent	ES	CA			
Do	Director, Department of Defense Quality Management	Career Incumbent	ES	CA			
Do	Special Advisor for Computer Security Architecture	Career Incumbent	ES	CA			
Do	Washington Headquarters Services Director of Budget and Finance	Career Incumbent	ES	CA			
Do	Deputy Director, Budget and	Career Incumbent	ES	CA		•••••	
	Finance					•••••	
Arlington, VA	Director, Information Operations and Reports	Career Incumbent	ES	CA			
Washington, DC	General Counsel	Career Incumbent	ES	CA			
Arlington, VA	Director, Federal Voting Assistance Program	Career Incumbent	ES	CA			
Washington, DC	Deputy Executive Secretary for Legislative Affairs	Career Incumbent	ES	CA			
Do	Special Advisor for National Security Policy Studies	Career Incumbent	ES	CA			
Do	Special Assistant for National Security Affairs	Career Incumbent	ES	CA			
Do	Deputy Program Manager, Pentagon Renovation	Vacant	ES				
Do	Director, Presidential Contingency Programs	Career Incumbent	ES	CA			
Do	Defense Fellow	William Prentice Nelson	GS	SC	15		
Arlington, VA	Defense Fellow	Eileen Parise	GS	SC	15		
Do	Defense Fellow	Lori Hendricks	GS	SC	15		
Washington, DC	Defense Fellow	Paul Woodson	GS	SC	13		
Do	Defense Fellow	Eddie J. Pinuel	GS	SC	13		
Arlington, VA	Defense Fellow	Andre L. Biscoe	GS	SC	13		
Washington, DC	Defense Fellow	Leah Pisar	GS	SC	12		
Do	Defense Fellow	Derek M. Lavallee	GS	SC	12		
Do	Defense Fellow	Eric Pierce	GS	SC	11		
Arlington, VA	Defense Fellow	Clay Edward Reed	GS	SC	11		
Washington, DC	Defense Fellow	Matthew Vogel	GS	SC	9		
Do	Staff Specialist	Sondra Seba	GS	SC	15	•••••	

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Staff Specialist	Laura S. Marcus	GS	SC	15		
Do	Staff Specialist	Mark Tavlarides	GS	SC	15		
Do	Staff Specialist	Donald Mitchell	GS	SC	15		
Do	Staff Specialist	Daniel B. Shapiro	GS	SC	15		
Do	Staff Specialist	Linda Walker	GS	SC	14		
Do	Staff Specialist	Steven J. Naplan	GS	SC	14		
Do	Special Assistant	Kelly Paisley	GS	SC	15		
Do	Special Assistant	John Gibson	GS	SC	15		
Do	Special Assistant	Jonathan Elkind	GS	SC	15		
Do	Special Assistant	Mary E. Humphrey	GS	SC	13		
	JOINT ACTIVITIES						
MacDill Air Force Base, FL	Deputy for Acquisition	Career Incumbent	ES	CA			
Washington, DC	Director, Joint Staff, National Guard Bureau, and Assistant to the Chief/Vice Chief, National Guard Bureau OFFICE OF THE INSPECTOR GENERAL	Career Incumbent	ES	CA			
Do	Inspector General	Vacant	EX	PAS	IV		
	OFFICE OF THE JOINT STAFF						
Do	Director for Joint History	Career Incumbent	ES	CA			
Do	Director for Strategic	Career Incumbent	ES	CA			
D0	Communications	Career meanibent	Lo	CII			
Do	Civilian Executive Assistant	Kristen K. Cicio	GS	SC	14		
	U.S. MISSION TO NATO						
Brussels, Belgium	Deputy Defense Advisor	Career Incumbent	ES	CA			
Rome, Italy	Deputy Civilian Commandant,	Vacant	ES				
Rome, Italy	NATO Defense College U.S. COURT OF APPEALS FOR THE ARMED FORCES	vacant	LS				
Washington, DC	Clerk of the Court	Career Incumbent	ES	CA			
Do	Central Legal Staff Director	Career Incumbent	ES	CA			
Do	Senior Advisor	Christopher J. Sterritt	SL	XS			
Do	Senior Level Commissioner	Robert C. Mueller	SL	XS			
Do	Senior Level Commissioner	Leroy F. Foreman	SL	XS			
Do	Senior Level Commissioner	Francis A. Gilligan	SL	XS			
Do	Senior Level Commissioner DEFENSE CONTRACT AUDIT AGENCY	Roland S. Roup	SL	XS			
Do	Counsel DEFENSE LOGISTICS AGENCY	Career Incumbent	ES	CA			
Fort Belvoir, VA	Executive Director, Plans and Policy Integration	Career Incumbent	ES	CA			
Do	Chief, Program and Budget Division	Career Incumbent	ES	CA			
Do	Administrator, Defense National Stockpile Center	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Alexandria, VA	Director, Joint Total Asset Visiblity Office	Nancy Johnson	ES	TA		3 years	09/13/00
	DEFENSE INFORMATION SYSTEMS AGENCY						
Arlington, VA	General Counsel	Career Incumbent	ES	CA			
Fort Belvoir, VA	Administrator, Defense Technical Information Center	Career Incumbent	ES	CA			
Washington, DC	Chief, Finance Continuity and Operations and Testing	Jean S. Rogers	ES	TA		3 years	11/07/01
Do	Staff Specialist (International)	Martha A. Clark	GS	SC	15		
	DEFENSE FINANCE AND ACCOUNTING SERVICE						
Arlington, VA	Director, Defense Finance and Accounting Service	Career Incumbent	ES	CA			
Do	Principal Deputy Director, Defense Finance and Accounting Service	Career Incumbent	ES	CA			
Denver, CO	Director, Denver Center	Career Incumbent	ES	CA			
Arlington, VA	Director for Finance	Vacant	ES				
Indianapolis, IN	Director, Indianapolis Center for Operating Forces	Career Incumbent	ES	CA			
Do	Director, Indianapolis Center for Sustaining Forces	Career Incumbent	ES	CA			
Kansas City, MO	Director, Kansas City Center	Career Incumbent	ES	CA			
Columbus, OH	Director, Columbus Center for Contract Payments	Career Incumbent	ES	CA			
Cleveland, OH	Director, Cleveland Center	Career Incumbent	ES	CA		•••••	
Arlington, VA	Director for Internal Review	Career Incumbent	ES	CA			
Columbus, OH	Director, Columbus Center for Accounting and Finance	Career Incumbent	ES	CA			
Arlington, VA	Deputy Director for Customer Service and Administration	Vacant	ES				
Do	Deputy Director for Policy and Systems	Vacant	ES			•••••	
Do	Chief Technology Officer	Vacant	ES				
Do	Director for Human Resources	Career Incumbent	ES	CA			
Do	Director of Resource Management	Career Incumbent	ES	CA			
Do	Director, Defense Integrated Military and Human Resources System Program	Career Incumbent	ES	CA			
Do	Director for Accounting	Career Incumbent	ES	CA			
Do	Deputy Director for Contract Pay and Disbursing	Career Incumbent	ES	CA			
Do	Deputy Director for Defense Finance and Accounting Service Corporate Information Infrastructure Application Systems	Career Incumbent	ES	CA			
Do	Director for Information and Technology	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Arlington, VA	Deputy Director for Operations	Career Incumbent	ES	CA			
Do	General Counsel	Career Incumbent	ES	CA			
Do	Director for Systems Integration	Career Incumbent	ES	CA			
Do	Deputy Director, Systems Development	Career Incumbent	ES	CA			
Denver, CO	Principal Deputy Director, Denver Center	Career Incumbent	ES	CA			
Cleveland, OH	Principal Deputy Director, Cleveland Center	Career Incumbent	ES	CA			
	DEFENSE COMMISSARY AGENCY						
Fort Lee, VA	Chief Executive Officer	Career Incumbent	ES	CA			
Virginia Beach, VA	Director, Eastern Region	Career Incumbent	ES	CA			
Kelly Air Force Base, TX	Director, Midwest Region	Career Incumbent	ES	CA			
McClellan Air Force Base, CA	Director, Western Pacific Region	Career Incumbent	ES	CA			
Kaiserslautern, Germany	Director, European Region	Career Incumbent	ES	CA			
	DEFENSE THREAT REDUCTION AGENCY						
Fort Belvoir, VA	General Counsel	Career Incumbent	ES	CA			
Do	Project Manager for Science and Technology	Starnes E. Walker	ES	TA		3 years	01/03/03

DEPARTMENT OF DEFENSE - DEPARTMENT OF THE AIR FORCE

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE SECRETARY						
Washington, DC	Secretary	Frederick W. Peters	EX	PAS	II		
Do	Under Secretary	Carol A. DiBattiste	EX	PAS	IV		
Do	Special Assistant to the Secretary	James A. Wolffe	ES	NA			
	and Under Secretary of the Air Force						
Do	Director, Air Force Management Reform Office	Phillip P. Upschulte	ES	NA			
Do	Deputy Under Secretary (International Affairs)	Career Incumbent	ES	CA			
Do	Deputy Director, Public Affairs	Vacant	ES				
Do	Confidential Assistant	Sara Elaine Brock	GS	SC	12		
Do	Staff Assistant	Todd H. Dennett	GS	SC	11		
Do	Secretary	Ann E. Woolston	GS	SC	11		
	Office of Administrative Assistant to the Secretary						
Do	Director, Information Planning	Terry L. Balven	ES	TA			
Arlington, VA	Program Manager, Pentagon Renovation	Career Incumbent	ES	CA			
	OFFICE OF ASSISTANT SECRETARY OF THE AIR FORCE FOR FINANCIAL MANAGEMENT & COMPTROLLER						
Washington, DC	Assistant Secretary for Financial Management and Comptroller	Robert F. Hale	EX	PAS	IV		
Do	Director of Financial and Programming Integration	Career Incumbent	ES	CA			
Do	Associate Deputy Assistant Secretary (Financial Operations)	Career Incumbent	ES	CA			
Do	Office of the Deputy Assistant Secretary for Plans, Systems & Analysis Deputy Assistant Secretary (Financial Operations)	Career Incumbent	ES	CA			
Do	OFFICE OF ASSISTANT SECRETARY OF THE AIR FORCE FOR ACQUISITION Assistant Secretary for	Lawrence J. Delaney	EX	PAS	IV		
	Acquisition						
Do	Secretary Chief Information Office	Judy H. Walker	GS	SC	10		
Do	Principal Deputy Assistant Secretary for Business and Information Management, Deputy Chief Information Officer	Career Incumbent	ES	CA			
Wright-Patterson Air Force Base, OH	Centralized Support Team Office Director, Centralized Support Team	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Ft. Belvoir, VA	Defense Systems Management College Air Force Acquisition Management Chair OFFICE OF ASST SEC OF THE AIR FORCE FOR	Career Incumbent	ES	CA			
Washington, DC	MANPOWER, RESERVE AFFAIRS, INSTALLATIONS & ENVIRONMENT Assistant Secretary for Manpower, Reserve Affairs, Installations & Environment	Ruby B. DeMesme	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary (Manpower and Reserve Affairs)	Vacant	ES				
Do	Principal Deputy Assistant Secretary (Installations & Environment)	Vacant	ES				
Do	Deputy for Equal Opportunity	Sharmon L. Thornton	ES	NA			
Do	Secretary	Ruth N. Thornton	GS	SC	10		
Do	Staff Assistant	Pamela Kardos-Gordon	GS	SC	9		
Do	Office of the Deputy Assistant Secretary Force Support & Personnel Deputy Assistant Secretary (Force Management &	Mary Lou Keener	ES	NA			
Do	Personnel) Office of the Deputy Assistant Secretary Reserve Affairs Deputy Assistant Secretary (Reserve Affairs)	Vacant	ES				
Do	Office of the Deputy Assistant Secretary Installations Deputy Assistant Secretary (Installations)	Career Incumbent	ES	CA			
Do	Office of the Deputy Assistant Secretary Environmental Safety & Occupational Health Deputy Assistant Secretary (Environmental Safety and Occupational Health) OFFICE OF THE CHIEF OF STAFF	Thomas W. L. McCall	ES	NA			
Do	Judge Advocate General Chief, General Law Division	Career Incumbent	ES	CA			
Do	Test and Evaluation Director, Test and Evaluation Deputy Chief of Staff, Installations	Career Incumbent	ES	CA			
Do	& Logistics Assistant Deputy Chief of Staff Installation & Logistics	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Deputy Chief of Staff, Personnel						
Washington, DC	Director, Developing Aerospace Leaders Program Office	Charles D. Link	ES	TA			06/30/02
Randolph Air Force Base, TX	Executive Director, Air Force Personnel Center	Career Incumbent	ES	CA			
	Deputy Chief of Staff, Air and Space Operations						
Washington, DC	Assistant Secretary for Space	Keith R. Hall	EX	PAS	IV		
Do	Deputy Assistant Secretary (Space Plans & Policy)	Career Incumbent	ES	CA			
Do	Senior Scientist, Air Force Studies & Analyses Agency	Vacant	ES				
	OFFICE OF THE GENERAL COUNSEL						
Do	The General Counsel	Jeh Charles Johnson	EX	PAS	IV		
Do	Principal Deputy General Counsel	Florence W. Madden	ES	NA			
Do	Deputy General Counsel (International Affairs)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Acquisition)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Installations and Environment)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Military Affairs)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Fiscal, Ethics and Civilian Personnel)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Contractor Responsibility)	Career Incumbent	ES	CA			
Do	Secretary	Mary S. Alford	GS	SC	10		
	AIR FORCE MATERIEL COMMAND						
Wright-Patterson Air Force Base, OH	Principal Deputy Staff Judge Advocate	Career Incumbent	ES	CA			
Do	Director, Air Force Materiel Command Law Office	Career Incumbent	ES	CA			
Do	Requirements Deputy Director, Requirements	Career Incumbent	ES	CA			
	Space and Missle Systems Center						
Edwards Air Force Base, CA	Executive Director	Career Incumbent	ES	CA			
Brooks Air Force Base, TX	Human Systems Center Director, Institute for Environmental, Safety & Occupational Health Risk Analysis	Career Incumbent	ES	CA			
	AERONAUTICAL SYSTEMS						
Wright-Patterson Air Force Base, OH	CENTER Director, High Performance Computation and Simulation	Career Incumbent	ES	CA			
	Development Planning	Verent	Ea				
Do	Deputy for Development Planning	Vacant	ES				

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	Engineering Directorate						
Eglin Air Force Base, FL	Director, Engineering	Career Incumbent	ES	CA			
Wright-Patterson Air Force Base, OH	Chief Systems Engineer	Career Incumbent	ES	CA			
Do	Director, Engineering	Career Incumbent	ES	CA			
	AIR FORCE RESEARCH LABORATORY Air Force Office of Scientific Research						
Arlington, VA	Director, Physics & Electronics	Career Incumbent	ES	CA			
Do	Director, Chemistry & Life Sciences	Career Incumbent	ES	CA			
Do	Director, Air Force Office of Scientific Research	Career Incumbent	ES	CA			
Do	Director, Mathematics & Space Sciences	Career Incumbent	ES	CA			
Do	Director, Aerospace & Materials Sciences	Career Incumbent	ES	CA			
Wright-Patterson Air Force Base, OH	Propulsion Directorate Director, Propulsion	Vacant	ES				

DEPARTMENT OF DEFENSE - DEPARTMENT OF THE ARMY

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE SECRETARY						
Washington, DC	Secretary of the Army	Louis E. Caldera	EX	PAS	II		
Do	Special Assistant and Counselor to the Secretary and Under Secretary of the Army	James M. Gelb	ES	NA			
Do	Special Assist to the Secretary of the Army for Interagency Affairs	Bert K. Mizusawa	ES	TA			11/20/00
Do	Assistant to the Secretary of the Army for Public Liaison	Monica Gonzales	GS	SC	15		
Do	Speechwriter	John Allen Tagami	GS	SC	15		
Do	Executive Staff Assistant	Madeline C. Aldrich	GS	SC	14		
	OFFICE OF THE UNDER SECRETARY						
Do	Under Secretary of the Army	Gregory R. Dahlberg	EX	PAS	IV		
Do	Director, District of Columbia National Guard Office Deputy Under Secretary of	Warren L. Freeman	ES	NA			
Do	Army (Operations Research) Deputy Under Secretary of Army (Operations Research)	Career Incumbent	ES	CA			
Do	Office Deputy Under Secretary of the Army (International Affairs) Deputy Under Secretary of the Army (International Affairs)	Gayden E. Thompson	ES	NA			
Do	Special Assistant to the Deputy Under Secretary of the Army (International Affairs)	George C. Bruno	ES	TA			02/02/02
Do	Special Assistant to the Deputy Under Secretary of the Army (International Affairs/ Commemoration of the 50th Anniversary of the Korean War)	Nels Running	ES	TA			06/18/03
Do	Assistant Deputy Under Secretary (International Affairs/ International Policy) OFFICE ASSISTANT SECRETARY OF THE ARMY (ACQUISITION, LOGISTICS AND TECHNOLOGY)	Career Incumbent	ES	CA			
Do	Assistant Secretary of the Army (Acquisition, Logistics & Technology)	Paul Hoeper	EX	PAS	IV		
Do	Deputy Assistant Secretary of the Army (Chemical Demilitarization)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of the Army (Logistics)	Career Incumbent	ES	CA			
Do	Special Assistant	Helen M. Lardner	GS	SC	15		
Do	Secretary	Caroline Wilson	GS	SC	10		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE ASSISTANT SECRETARY OF THE ARMY (CIVIL WORKS)						
Washington, DC	Assistant Secretary of the Army (Civil Works)	Joseph W. Westphal	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of the Army (Civil Works)	Marie Therese Dominguez	ES	NA			
Do	Secretary OFFICE ASSISTANT SECRETARY OF THE ARMY (FINANCIAL MANAGEMENT & COMPTROLLER)	Sylvia B. Overton	GS	SC	10		
Do	Assistant Secretary of the Army (Financial Management & Comptroller)	Helen T. McCoy	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of the Army (Financial Management & Comptroller)	Career Incumbent	ES	CA			
Charlottesville, VA	Special Advisor for Financial Management Studies	Career Incumbent	ES	CA			
Washington, DC	Director of Management & Control	Vacant	ES				
Do	Secretary OFFICE ASSISTANT SECRETARY OF THE ARMY (INSTALLATIONS & ENVIRONMENT)	Mary Ann Shaw	GS	SC	10		
Do	Assistant Secretary of the Army (Installations & Environment)	Mahlon I. Apgar IV	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of the Army (Installations & Environment)	Edward R. Clark	ES	NA			
Do	Deputy Assistant Secretary of the Army (Environment, Safety and Occupational Health)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of the Army (Installations & Housing)	Career Incumbent	ES	CA			
Do	Special Assistant to the Assistant Secretary of the Army (Installations & Environment) for Asset Management	Career Incumbent	ES	CA			
Do	Special Assistant to the Assistant Secretary of the Army (Installations & Environment) for Policy and Economic Analysis	Career Incumbent	ES	CA			
Do	Special Assistant to the Assistant Secretary of the Army (Installations & Environment) for Residential Communities Initiatives	James T. Lipham	ES	TA			05/08/01

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Special Assistant to Deputy Assistant Secretary of the Army (Environment, Safety & Occupational Health)	Career Incumbent	ES	CA			
	OFFICE ASSISTANT SECRETARY OF THE ARMY (MANPOWER & RESERVE AFFAIRS)						
Do	Assistant Secretary of the Army (Manpower & Reserve Affairs)	P. T. Henry	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of the Army (Manpower & Reserve Affairs)	Iris Bulls	ES	NA			
Do	Deputy Assistant Secretary of the Army (Military Personnel Management and Equal Opportunity Policy)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary (Reserve Affairs, Mobilization, Readiness, and Training)	Philip V. Bernal	ES	NA			
Do	Deputy Assistant Secretary (Force Management, Manpower and Resources)	Robert Bartholomew	ES	TA			04/22/01
Aberdeen Proving Ground, MD	Director, Civilian Personnel Operations Center Management Agency OFFICE OF THE GENERAL	Career Incumbent	ES	CA			
W. II	COUNSEL		F177	D. 4.0	***		
Washington, DC Do	General Counsel Principal Deputy General Counsel/Chief of Legal Services	Charles A. Blanchard Vacant	EX ES	PAS 	IV		
Do	Senior Deputy General Counsel	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Acquisition)	Career Incumbent	ES	CA			
Do	Deputy General Counsel (Civil Works & Environment)	Career Incumbent	ES	CA			
Do	Secretary OFFICE OF SMALL AND DISADVANTAGED BUSINESS UTILIZATION	Rhonda R. King	GS	SC	10		
Do	Director of Small and Disadvantaged Business Utilization OFFICE, CHIEF OF STAFF	Career Incumbent	ES	CA			
Do	Deputy Director, Program Analysis & Evaluation Directorate	Career Incumbent	ES	CA			
Fort Belvoir, VA	Center for Army Analysis Director	Career Incumbent	ES	CA			
Do	Technical Director	Career Incumbent	ES	CA			
	Army Test & Evaluation Command						
Alexandria, VA	Technical Director	Career Incumbent	ES	CA			

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Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	OFFICE, DEPUTY CHIEF OF STAFF FOR LOGISTICS Director of Logistics Program Analysis OFFICE OF THE SURGEON GENERAL	Career Incumbent	ES	CA			
Do	Walter Reed Army Institute of Research Director, Division of Biochemistry Armed Forces Institute of	Career Incumbent	ES	CA			
Do	Pathology Director, Center for Advanced Pathology	Career Incumbent	ES	CA			
Do	Chairman, Department of Hepatic Pathology	Career Incumbent	ES	CA			
Do	Chairman, Department of Chemical Pathology	Career Incumbent	ES	CA			
Do	Chairman, Department of Genitourinary Pathology	Career Incumbent	ES	CA			
Do	Chairman, Department of Cellular Pathology	Career Incumbent	ES	CA			
Do	Associate Director, Center for Scientific Publications	Career Incumbent	ES	CA			
Do	Chairman, Department of Orthopedic Pathology	Career Incumbent	ES	CA			
Do Arlington, VA	Chairman, Department of Cardivovascular Pathology OFFICE OF THE JUDGE ADVOCATE GENERAL Special Assistant for Communications and Transportation	Career Incumbent Career Incumbent	ES	CA CA			
Alexandria, VA Do	U.S. ARMY MATERIEL COMMAND Office of Command Counsel Command Counsel Deputy Command Counsel U.S. Army Operations Support	Career Incumbent Career Incumbent	ES ES	CA CA			
Rock Island, IL	Command Chief Counsel for Procurement & Readiness U.S. Army Communications-Electronics Command	Career Incumbent	ES	CA			
Fort Monmouth, NJ	Chief Counsel U.S. Army Aviation and Missile	Career Incumbent	ES	CA			
Redstone Arsenal, AL	Command Chief Counsel U.S. Army Tank-Automotive and	Career Incumbent	ES	CA			
Warren, MI	Armaments Command Chief Counsel	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	U.S. ARMY CORPS OF ENGINEERS						
Washington, DC	Chief Counsel	Career Incumbent	ES	CA			
Do	Deputy Chief Counsel	Career Incumbent	ES	CA			
	HEADQUARTERS, U.S. ARMY, EUROPE						
Brussels, Belgium	Administrative Advisor to the U.S. Ambassador to NATO	Career Incumbent	ES	CA			
Do	Director, Communications and Electronics Division	Vacant	ES				
Do	Director, Defense Operations Division	Career Incumbent	ES	CA			
Do	Director, Defense Operations Division	Career Incumbent	ES	CA			
Do	Director, Infrastructure, Logistics, and Civil Emergency Planning Division	Career Incumbent	ES	CA			
	U.S. ARMY SPACE & MISSILE DEFENSE COMMAND						
Huntsville, AL	Director, Missile Defense and Space Tech Center	Career Incumbent	ES	CA			
Arlington, VA	Chief Scientist NATIONAL DEFENSE UNIVERSITY	Career Incumbent	ES	CA			
Washington, DC	Director of Net Assessment	Andrew W. Marshall	ES	NA			
Do	Deputy Director of Net Assessment	Career Incumbent	ES	CA			
Do	Associate Director for Science and Technology NATIONAL COMMITTEE FOR	Career Incumbent	ES	CA			
	EMPLOYER SUPPORT OF THE GUARD & RESERVE						
Arlington, VA	Executive Director	Bryan E. Sharratt	ES	NA			

DEPARTMENT OF DEFENSE - DEPARTMENT OF THE NAVY

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE SECRETARY OF THE NAVY						
Washington, DC	Secretary of the Navy	Richard J. Danzig	EX	PAS	II		
Do	Executive Director, Chief Information Officer	Career Incumbent	ES	CA			
Do	Special Assistant to the Department of the Navy Chief Information Officer	David M. Wennergren	ES	TA		3 years	10/25/01
Do	Staff Assistant Office of the Under Secretary of the Navy	Joan L. Scrivener	GS	SC	13		
Do	Under Secretary of the Navy	Vacant	EX	PAS	IV		
Do	Deputy Under Secretary of the Navy (Institutional Strategic Planning)	Career Incumbent	ES	CA			
Do	Director, Small and Disadvantaged Business Utilization	Career Incumbent	ES	CA			
Do	Special Assistant for Processing Reengineering	John R. LaRaia	ES	TA		3 years	08/01/02
Do	Staff Assistant	Phyllis C. Totman	GS	SC	12		
Do	Special Assistant	Gabrielle D. Malman	GS	SC	10		
	Office of the Assistant Secretary of the Navy (Manpower and Reserve Affairs)						
Do	Assistant Secretary of the Navy (Manpower and Reserve Affairs)	Carolyn H. Becraft	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of the Navy (Manpower and Reserve Affairs)	Karen S. Heath	ES	NA			
Do	Deputy Assistant Secretary of the Navy (Reserve Affairs)	Mark H. Davidson	ES	NA			
Do	Deputy Assistant Secretary of the Navy (Manpower)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of the Navy(Personnel Programs)	Vacant	ES				
Do	Director, Business Performance Office	Career Incumbent	ES	CA			
Do	Director, Human Resources Reengineering	Paul D. Peters	ES	TA		3 years	04/30/03
	Office of the Assistant Secretary of the Navy (Installations & Environment)						
Do	Assistant Secretary of the Navy (Installations and Environment)	Robert B. Pirie	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of the Navy (Installations and Environment)	Diana H. Josephson	ES	NA			
Do	Deputy Assistant Secretary of the Navy (Environment and Safety)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of the Navy (Installations and Facilities)	Career Incumbent	ES	CA			

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Deputy Assistant Secretary of the Navy (Conversion and Redevelopment)	William J. Cassidy	ES	NA			
Do	Deputy Assistant Secretary of the Navy (Shore Resources)	Career Incumbent	ES	CA			
Do	Director, Environmental Technology	Career Incumbent	ES	CA			
	Office of the Assistant Secretary of the Navy (Research, Development & Acquisition)						
Do	Assistant Secretary of the Navy (Research, Development and Acquisition)	Herbert L. Buchanan, III	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of the Navy (Research, Development and Acquisition)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of the Navy (Planning, Programming and Resources)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of the Navy (Mine and Undersea Warfare)	Dale F. Gerry	ES	NA			
Do	Deputy Assistant Secretary of the Navy (Air Programs)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of the Navy (Ships)	Career Incumbent	ES	CA			
Do	Deputy Assistant Secretary of the Navy (C4I/Electronic Warfare/Space)	Career Incumbent	ES	CA			
Do	Director, International Agreements, TTSARB and Special Projects	Career Incumbent	ES	CA			
	Office of the Assistant Secretary of the Navy (Financial Management & Comptroller)						
Do	Assistant Secretary of the Navy (Financial Management and Comptroller)	Vacant	EX	PAS	IV		
Do	Principal Deputy Assistant Secretary of the Navy (Financial Management and Comptroller)	Career Incumbent	ES	CA			
Do	Staff Assistant	Marilyn J. Walsh	GS	SC	11		
Do	Office of the General Counsel General Counsel	Stephen W. Preston	EX	PAS	IV		
Do	Principal Deputy General Counsel	John E. Sparks, Jr.	ES	NA			
Do	Deputy General Counsel	Career Incumbent	ES	CA			
Do	Associate General Counsel (Management)	Career Incumbent	ES	CA			
Do	Associate General Counsel (Litigation)/Director, Navy Litigation Office	Career Incumbent	ES	CA			
Do	Attorney Advisor	Lisa M. Baldacci	GS	SC	15		

Location	Position Title	Name of Incumbent	Pay Plan	Type of Appt.	Level, Grade, or Pay	Tenure	Expires
Quantico, VA	U.S. MARINE CORPS HEADQUARTERS Deputy Assistant Chief of Staff, C4I Systems Integration OFFICE OF NAVAL	Career Incumbent	ES	CA			
Washington, DC	RESEARCH Special Assistant to Chief of Naval Research	Myron J. Sponder	ES	NA			
Do	CHIEF OF NAVAL OPERATIONS Executive Director for Field Support/Director, Field Support Activity	Career Incumbent	ES	CA			
Do	Director, Competitive Sourcing Program Division	Mark W. Honecker	ES	TA		3 years	11/22/01
Do	Deputy Director, Technology Assessment Division	Career Incumbent	ES	CA			
Do	Principal Assistant for Acquisition Programming and Budgeting	Career Incumbent	ES	CA			
Do	Scientific Director, Naval Observatory	Career Incumbent	ES	CA			
Orlando, FL	Alliance Executive, Joint Simulation System	Laura D. Knight	ES	TA		3 years	06/18/03
Pensacola, FL	Chief of Naval Education and Training Principal Advisor for Education and Training	Career Incumbent	ES	CA			